

## Cultural Resource Monitor

### Job Description:

Vernadero Group Inc. is a Veteran-Owned Small Business founded in 1999 to provide infrastructure and environmental program support to Federal agency projects throughout the United States and its territories. Vernadero is seeking a Cultural Resource Monitor to support project activities in West Texas, providing on-site cultural resource survey and monitoring and compliance oversight during construction and ground-disturbing activities. The Cultural Resource Monitor will conduct cultural resources surveys in advance of and monitoring during construction activities. The Cultural Resource Monitor will be at the work site daily prior to commencement of construction (e.g., excavation, trenching, grading, drilling, installation, backfilling) and will remain on site until activities end each day. Construction schedules may require up to 10-hour days, five to seven days per week. A work truck will be made available for in-field monitoring duties. Per diem will be provided at the local GSA rate.

Candidates should send a resume and a letter of interest to [staffing@vernadero.com](mailto:staffing@vernadero.com).

### Specific Responsibilities

- Conduct pre-construction cultural resources assessments in accordance with project requirements.
- Monitor construction activities to ensure compliance with cultural resource protection measures, permits, and applicable regulations.
- Identify and document cultural resources, including artifacts, features, and site indicators.
- Immediately notify the Project Manager and agency personnel of discoveries or compliance issues.
- Record field observations, including GPS points, tracklogs, and photo documentation.
- Prepare daily monitoring logs and submit written updates to Project Managers.
- Assist in implementing stop-work procedures if cultural resources are encountered.
- Communicate with construction personnel to ensure protection measures and avoidance areas are identified and followed.

### Required Qualifications

- Bachelor's degree (B.A. or B.S.) in Archaeology, Anthropology, or a closely related field; Master's degree preferred.
- Minimum of two (2) years of experience supporting cultural resources survey and monitoring projects in the Southwest U.S. border region.
- Ability to identify cultural materials (e.g., lithics, ceramics, historic artifacts, features).
- Ability to work long days in field conditions, including high temperatures and remote environments.
- Ability to hike across uneven terrain and remain on-site for extended shifts.
- Familiarity with GPS, tablets, and digital data collection tools such as Survey123 and Field Maps for ArcGIS.

- Ability to work independently with limited supervision.
- Ability to pass a background check and qualify for government security clearance.
- U.S. citizenship required.
- Valid U.S. driver's license.

**Job Type:**

- Full Time, Hourly

**Compensation:**

- \$28.00 to \$30.00 per hour

**Benefits:**

- 401(k)
- Dental insurance
- Health insurance
- Paid time off
- Vision insurance

**Work Location:**

In person — project sites across West Texas